

# Aleutians East Borough School District Strategic Plan 2009 - 2014

## Goal 1

Adopt a standardized district curriculum.

### Objective 1

Establish a process to review, develop, and align the Pre-K-12 curriculum with state and national standards.

Action	Responsibility	Timeline	Metric	Result
1.1.1 Hire or appoint a curriculum director/grant writer	Superintendent	Fall 2009	Position filled	Board approval of hire
1.1.2 Appoint curriculum committee(s)	Superintendent or Designee	Fall 2009	Superintendent approval (I switched these on purpose)	Representation across the district
1.1.3 Establish curriculum review cycle Policy BP 6161.1(b)	Superintendent or Designee	Spring 2010	Publish schedule	Board approval

### Objective 2

Develop assessments concurrently with curriculum activities.

Action	Responsibility	Timeline	Metric	Result
1.2.1 Establish and measure proficiency across AEBSD standards	Superintendent	Spring 2010	Interactive assessment warehouse	What is being taught is what is being tested

### Objective 3

Provide professional development that is aligned with district curriculum.

Action	Responsibility	Timeline	Metric	Result
1.3.1 Enhance and coordinate all staff development activities	Superintendent or Designee	Fall 2010	Curriculum artifact, archives, and schedules	Uniform curriculum usage

1.3.2 Create and maintain a web-based professional development platform that serves all employees in the district	Curriculum and Technology Directors	Spring 2010	Data from professional development center	Workforce receives training via technology platform
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## Goal 2

Maintain and increase the number of programs and opportunities to meet the needs of Pre-K-12 students.

### Objective 1

Enhance student achievement.

Action	Responsibility	Timeline	Metric	Result
2.1.1 Seek funding and implementation of a summer-school program	Superintendent or Designee	Summer 2010	Student attendance and achievement records	Improved student achievement
2.1.2 Seek funding and implementation of a structured tutorial program	Superintendent or Designee	Fall 2010	Student attendance	Improved student achievement
2.1.3 Seek funding for and enhance student academic competitions	Superintendent or Designee	Fall 2010	Calendar of events and participation	Improved student achievement

### Objective 2

Enhance healthy lifestyle programs.

Action	Responsibility	Timeline	Metric	Result
2.2.1 Survey schools to identify and increase healthy activities for students	Activities director	Fall 2009	Student survey	Survey results and increased activities

2.2.2 Establish wellness committees at each school that include members of the community	Superintendent or Designee, principals, community group	Spring 2010	Various wellness activities	Identify and address needs
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### Objective 3

Collaborate with individuals, businesses, and other agencies to identify and develop additional human and financial resources.

Action	Responsibility	Timeline	Metric	Result
2.3.1 Seek grants and financial partners to support schools	Grant writer, Superintendent Designee	ASAP	Grant awards	Increased student opportunities
2.3.2 Foster volunteer training and opportunities	Site Administrators	Fall 2010	More volunteers	Increased student achievement
2.3.3 Participate in Borough summit	Superintendent	2010	Participation	Resource awareness
2.3.4 Increase school-to-work opportunities	Superintendent and Site Administrators	Fall 2011	Increased participation	Increased student opportunities

**Goal 3** Integrate technology into all facets of our educational program.

**Objective 1** Routinely examine and implement technology methods to improve curriculum and instruction.

Action	Responsibility	Timeline	Metric	Result
3.1.1 Hold meetings of technology committee	Technology committee and Technology Director	Quarterly	Minutes from meetings	Improvements in curriculum and instruction
3.1.2 Hold meetings between technology and curriculum committee(s)	Technology and curriculum directors	On-going each semester	Minutes from meetings	Improvements in curriculum and instruction
3.1.3 Provide blended courses using Moodle	Tech director, teachers, curriculum committees	Fall 2009 ongoing	Course schedule	Improved curriculum and instruction

3.1.4 Provide distance delivery courses	Tech director, teachers, curriculum committees	Fall 2009 ongoing	Records of student enrollment and course completion	Expanded curriculum and instruction
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### Objective 2

Provide professional development and technological support to ensure utilization of technology.

Action	Responsibility	Timeline	Metric	Result
3.2.1 Develop and provide ongoing training to effectively implement technology	Technology committee, curriculum committee, Site Administrator	Fall 2009	Committee and professional records	Increased proficiency in using technology
3.2.2 Increase technical assistance to all sites	Technology Director	Spring 2010	Satisfaction survey	Increased satisfaction

### Objective 3

Continue to develop and maintain the technological infrastructure.

Action	Responsibility	Timeline	Metric	Result
3.3.1 Regularly update software on all computers	Technology Director or Designee	Fall 2009	Schedules and records of completed software updates	Consistent and efficient machines
3.3.2 Develop hardware replacement cycle	Technology Director	Fall 2009	Inventory, schedule, and records of replacement	Improved utilization and student achievement
3.3.3 Maintain and upgrade network	Technology Director	Fall 2009 ongoing	Evidence of network upgrades	Stable network
3.3.4 Actively explore emerging technologies	Technology Director, technology committee	Fall 2009	Meeting minutes	Recommendations for network upgrades
3.3.5 Update and maintain district technology plan	Technology Director	Fall 2009	Report to superintendent	A written plan for improving technology

### Goal 4

Provide a positive, motivating, and secure climate.

### Objective 1

Adopt positive student behavior and service programs to address social and emotional needs.

Action	Responsibility	Timeline	Metric	Result
4.1.1 Conduct needs assessment	Superintendent or Designee	Fall 2009	School Climate and Connectedness Survey	Accurate assessment of needs
4.1.2 Provide programs based on student needs	Site Administrators	Fall 2009	Conduct pilot programs and measure their effectiveness	Improved climate
4.1.3 Provide counseling services to all sites	Superintendent	Timeline 2012	Evidence of delivery based upon available resources	Consistent presence of counseling services district wide

### Objective 2

Provide professional development opportunities to support healthy school climates that include collaborative decision-making.

Action	Responsibility	Timeline	Metric	Result
4.2.1 Inservice staff	Superintendent	Fall 2009	Survey staff regarding professional development effectiveness	Increased staff awareness

### Goal 5

Maximize communication among all stakeholders.

#### Objective 1

Improve communication in the school district and the borough.

Action	Responsibility	Timeline	Metric	Result
5.1.1 Increase regular communication of student achievement, progress, and status	Site Administrator	Fall 2009	Documented contacts	Informed parents
5.1.2 Provide student and parent orientation(s)	Site Administrator	Fall 2009	Student and parent evaluations of orientation activities	Informed and prepared parents and students

5.1.3 Maintain up-to-date district website	Technology Director	January 2010	Documentation of scheduled updates	Improved communication between stakeholders
5.1.4 Increase school visibility on district website	Technology Director and Site Administrators	2010	Evidence of current school web pages	Improved and more timely communication and increased school pride
5.1.5 Invite community input into planning school programs and activities	Site Administrators	Fall 2009	Calendar of events	Increased positive communication , shared ideas, and the setting of common goals